

# MODELS' BILL OF RIGHTS.

DRAFT

*Every working model has a right to:*  
**PROFESSIONALISM.**

AGENTS WILL MAINTAIN A PROFESSIONAL RELATIONSHIP WITH MODELS UNDER CONTRACT AND WILL ENDEAVOR TO ENSURE THAT CLIENTS AND PHOTOGRAPHERS DO THE SAME.

ALL JOBS AND CASTINGS INVOLVING FULL OR PARTIAL NUDITY MUST BE SUBJECT TO INFORMED, PRIOR CONSENT TO ENSURE THAT CLIENTS AND PHOTOGRAPHERS DO THE SAME.

A MODEL MAY REFUSE TO ACCEPT AN ASSIGNMENT OR TO GRANT AN OPTION.

THE AGENCY WILL BE A SAFE, SMOKE- AND DRUG-FREE ENVIRONMENT AND IT WILL ENDEAVOR TO ASSURE THAT CLIENTS AND PHOTOGRAPHERS DO THE SAME.

THE AGENCY WILL WORK WITH MODEL ALLIANCE SUPPORT TO ENSURE MODELS HAVE ACCESS TO A CONFIDENTIAL PROCEDURE FOR REPORTING HARASSMENT OR ABUSE

THE AGENCY WILL WORK WITH MODEL ALLIANCE TO ENSURE THAT A PRIVATE CHANGING AREA, TO WHICH PHOTOGRAPHERS WILL NOT HAVE ACCESS, IS PROVIDED FOR CHANGING AT CASTINGS, SHOOTS AND SHOWS.

## **TRANSPARENT ACCOUNTING PRACTICES.**

MODELS SHALL BE PROVIDED BY THE AGENCY WITH A CLEAR STATEMENT OF ACCOUNT WHICH WILL INCLUDE THE AMOUNTS OF COMPENSATION RECEIVED FOR EACH BOOKING AND THE EXPENSES WHICH HAVE BEEN DEDUCTED.

MODELS SHALL BE ADVISED BY THE AGENCY ABOUT ITS COLLECTION PROCEDURES FROM CLIENTS.

MODELS SHALL BE PAID BY THE AGENCY WITHIN A REASONABLE TIME AFTER PAYMENT IS RECEIVED FROM THE CLIENT.

## **CONTROL THEIR CAREER.**

WHEN REASONABLY POSSIBLE, MODELS WILL BE INFORMED OF, AND AGREE TO, THE TERMS OF ANY BOOKING BEFORE CONFIRMATION.

MODELS MAY REFUSE NON-PAYING JOBS AND JOBS THAT PAY ONLY IN "TRADE".

MODELS MAY REVIEW THE AGENCY'S CHART OF BOOKINGS AND OPTIONS UPON REQUEST.

## **NEGOTIABLE COMMISSIONS.**

MODELS ARE ENTITLED TO KNOW THAT ALL COMMISSIONS ARE NEGOTIABLE AND TO HAVE THIS FACT CLEARLY STATED IN THE MODEL'S CONTRACT IN BOLD TYPE.

PRIOR TO ENTERING INTO A CONTRACT WITH A MODEL, THE AGENCY WILL PROVIDE THE MODEL WITH AN EXPLANATION AND BREAKDOWN OF TYPICAL START-UP COSTS AND TERMS ON WHICH ANY DEBT WILL BE HELD.

## **SPECIFIC RIGHTS TO MODELS UNDER 18:**

NO MODEL UNDER THE AGE OF 17 SHALL BE ASKED TO POSE NUDE OR SEMI-NUDE.

THE MINIMUM AGE FOR RUNWAY WORK AT NEW YORK FASHION WEEK IS 16-YEARS-OLD.

AGENTS MAY NOT MISREPRESENT THE AGE OF THEIR MODELS.

THE AGENCY WILL ENDEAVOR TO COMPLY WITH ALL CURRENT CFDA GUIDELINES WITH REGARD TO BOOKING MODELS FOR NY FASHION WEEK.

THE AGENCY WILL WORK WITH A MODEL'S PARENT OR GUARDIAN TO FORMULATE AN EDUCATION PLAN FOR MODELS OF HIGH SCHOOL AGE.

KNOW YOUR RIGHTS



THE MODEL ALLIANCE